



DIALOGUE ON RESPONSIBLE BUSINESS AND HUMAN RIGHTS

*HUMAN RIGHTS AND INCLUSION AS LEVERS
FOR VALUE CREATION*

3rd Edition

Maputo, October 7, 2026

Implementation Partners:



Cofinanciado pela
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1. Background and Rationale for the Event

Business activity plays a central role in Mozambique's economic transformation through investment, employment, infrastructure development, innovation and public revenue. However, business operations can also affect workers, communities, vulnerable groups and the environment, particularly in sectors involving land, natural resources, major infrastructure and complex supply chains.

The Business and Human Rights agenda recognises that companies have a responsibility to respect human rights throughout their operations and business relationships. This responsibility goes beyond formal legal compliance and requires businesses to identify, prevent, mitigate and account for adverse impacts, in line with the United Nations Guiding Principles on Business and Human Rights.

This agenda is particularly relevant in Mozambique, where investors from different legal systems and business cultures apply varying corporate standards. Gaps in regulatory enforcement, limited access to remedy, inadequate consultation with affected communities and persistent risks relating to land, labour rights, environmental protection and social inclusion can result in uneven protection for rights-holders.

Mozambique therefore requires a coherent national policy framework that establishes common expectations for responsible business conduct. Such a framework should promote human dignity, equality and non-discrimination, labour and community rights, environmental safeguards and the inclusion of women, young people and persons with disabilities. It would also provide greater predictability, promote a level playing field and strengthen the country's attractiveness as a destination for responsible and sustainable investment.

Against this background, the third edition of the Policy Dialogue on Responsible Business and Human Rights will provide a high-level, multisectoral platform for advancing a shared national approach. It will promote practical exchanges on human rights due diligence, inclusive employment, community engagement, environmental protection and access to remedy, helping businesses move beyond compliance and contribute to shared and sustainable value creation in Mozambique.

2. Event Objectives and Expected Results

The Policy Dialogue aims to:

- Promote a shared understanding of the corporate responsibility to respect human rights beyond formal legal compliance.
- Examine human rights challenges associated with business activity in Mozambique, including regulatory enforcement, access to remedy, community consultation, land, labour rights, environmental protection and social inclusion.
- Advance dialogue on the development of a coherent national policy framework for responsible business conduct.
- Encourage businesses to integrate human rights due diligence, inclusion and meaningful stakeholder engagement into their governance and operations.
- Strengthen cooperation among government, businesses, civil society, affected communities and development partners.



The Dialogue is expected to contribute to:

- Greater alignment among stakeholders on the principles and standards that should guide responsible business conduct in Mozambique.
- Clearer identification of policy, regulatory and institutional gaps affecting the protection of workers, communities and other rights-holders.
- Increased support for a national policy framework on Business and Human Rights.
- Improved understanding of practical approaches to human rights due diligence, inclusive employment, community engagement and access to remedy.
- Stronger multisectoral collaboration towards responsible investment and shared, sustainable value creation in Mozambique.

3. Format and Target Audience

The hybrid event will bring together approximately 50 in-person participants, complemented by a wider online audience. Participants will include representatives of government, the private sector, diplomatic missions, development partners, civil society, academia, research institutions and human rights defenders. This multisectoral format will promote constructive dialogue and practical contributions towards responsible and rights-respecting business conduct in Mozambique.



4. Draft Agenda

Time	Activity	Responsible
09h00 – 09h30	Welcome and Registration of Participants	CDD Secretariat
09h30 – 09h55	Opening Session Welcome Remarks and Official Opening of the Event	❖ Adriano Nuvunga – Executive Director, Centre for Democracy and Human Rights (CDD) ❖ Wietze Sijtsma – Deputy Ambassador of the Kingdom of the Netherlands to Mozambique ❖ Paula Vázquez Horyaans – Head of Cooperation, European Union Delegation in Mozambique ❖ Cláudio Mate – National Director for Citizenship and Human Rights, Ministry of Justice, Constitutional and Religious Affairs (MJACR) Official Opening • Marcelina Mataveia – Ministry of Mineral Resources and Energy (MIREME)





09h55 – 10h10	Framing Input: Business and Human Rights - International Standards Perspectives on the UN Guiding Principles on Business and Human Rights (UNGPs), setting the normative frame for the panel discussion that follows.	Dra. Ivete Espada – OHCHR
10h10 – 11h50	Dialogue Panel: “Doing Business Beyond Compliance” <i>Building Value through Human Rights, Diversity and Inclusion</i> <i>How can businesses turn the Business and Human Rights agenda into a driver of competitiveness, inclusion and sustainable development in Mozambique?</i> 1. Eni Rovuma Basin – Business Perspective 2. Haiyu mining mozambique – Business Perspective 3. Dra. Dércia Madede, CNDH – Human Rights Perspective 4. Dr. Luís Bitone – Academic & Legal Perspective 5. Fernando Lima – Media & Public Accountability 6. Marta Licucu, RMDDH, particularly on diversity, inclusion and the rights of vulnerable groups.	Moderation: Prof. Adriano Nuvunga
11h50 – 12h20	Debate with Participants (All)	
12h20 – 12h30	Closing Remarks: Prof. Adriano Nuvunga – CDD	
12h30 – 13h30	Coffee Break & Networking	

