



CAPACITY BUILDING AND DIALOGUE ON BUSINESS AND HUMAN RIGHTS

STRENGTHENING INFORMED COMMUNITY
PARTICIPATION IN BUSINESS AND HUMAN
RIGHTS PROCESSES

25 OCTOBER — 11 NOVEMBER 2026
NAMPULA(Angoche and Moma)



Co-financiado pela
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Nampula

Angoche • Moma

1. BACKGROUND AND RATIONALE

The CNDH Consortium will conduct a capacity-building and community dialogue activity from 25 October to 11 November 2026 in the provinces of Nampula and Cabo Delgado, covering the districts of Angoche, Moma, Montepuez and Palma. The initiative will be implemented by CARO, in coordination with CDD and local partners, as part of ongoing efforts to strengthen civil society participation in promoting citizenship, responsible business practices and human rights.

The two provinces host significant economic and extractive activities involving companies, workers, communities, public authorities and various civil society actors. These activities can contribute to job creation, income generation, infrastructure development and the strengthening of local economies. At the same time, when their potential impacts are not adequately prevented and managed, business activities may affect access to land, natural resources, the environment, livelihoods, working conditions, security and other community rights.

In this context, the Business and Human Rights (BHR) agenda is particularly important. Communities need to understand their rights and responsibilities, how decisions related to business projects are made, and where and how to raise concerns, complaints or grievances when their rights are affected.

Community participation is equally important before, during and after project implementation. An informed and organised community is better positioned to participate in consultations, monitor commitments made by companies, contribute to monitoring processes and engage constructively with public authorities and business actors. Civil Society Organisations (CSOs), Community-Based Organisations (CBOs) and Private Sector Representative Organisations (PSROs) can play an important role in this process. Their proximity to communities enables them to identify concerns, support information and mobilisation processes, document potential risks, monitor commitments and facilitate dialogue between communities, companies and public authorities.

The activity therefore seeks to strengthen the capacities of these actors by combining capacity building, experience sharing, identification of concrete challenges and joint development of solutions. The approach will be adapted to the specific context of each district, while recognising and building on local knowledge and community experiences.



PARTICIPATION ACROSS THE PROJECT

Before	During	After
Consultations and access to information	Monitoring commitments and impacts	Monitoring and continued dialogue

2. OVERALL OBJECTIVE

To strengthen the capacity of civil society organisations, community leaders and citizens to participate meaningfully and from an informed position in processes related to business and human rights.

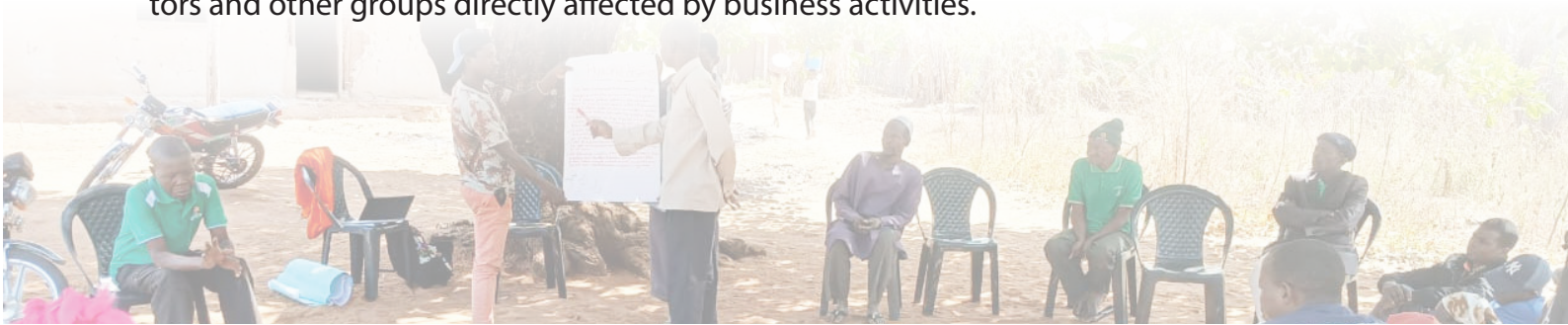
3. SPECIFIC OBJECTIVES

Knowledge and rights Increase community awareness of business and human rights; Raise awareness of the rights of individuals and communities affected by business activities;	Local capacity Strengthen the capacity of local organisations to identify, document and refer community concerns;
Grievance and remedy Promote awareness and use of grievance and remedy mechanisms;	Dialogue and priorities Create spaces for dialogue among communities, public authorities, businesses and civil society; Identify the main challenges and priorities of affected communities; Gather proposals to strengthen the work of the CNDH Consortium in the targeted areas.

4. AREAS OF INTERVENTION AND PARTICIPANTS

Province	Districts
Nampula	Angoche, Moma
Cabo Delgado	Montepuez, Palma

Participants will include representatives of civil society and community-based organisations, local leaders, public authorities, business actors and community members. Particular attention will be given to the participation of women, young people, persons with disabilities, farmers, artisanal fishers, workers, small-scale economic operators and other groups directly affected by business activities.



5. MAIN ACTIVITIES

01 Capacity building	02 Dialogue	03 Recommendations
Capacity-building sessions on business and human rights; Awareness-raising on community rights; Information on grievance, referral and remedy mechanisms;	Dialogues with communities, local organisations, public authorities and business actors; Experience-sharing on the impacts of business activities; Identification of community concerns and proposals;	Consolidation of recommendations for the CNDH Consortium and other relevant stakeholders.

6. METHODOLOGY

The sessions will be participatory and adapted to the realities of each district. They will combine brief presentations, group work, case analysis, experience-sharing and dialogue among the different stakeholders.

Communities will be engaged as active participants whose knowledge, experiences and proposals are essential to developing practical solutions.

The activity will be guided by the principles of participation, inclusion, non-discrimination, respect for human dignity and the principle of doing no harm.

Personal or sensitive information will be treated confidentially and used only with the informed consent of the individuals concerned.



7. EXPECTED OUTCOMES

The initiative is expected to contribute to:

Knowledge <p>Increased community awareness of business and human rights; Improved understanding of grievance and remedy mechanisms;</p>	Local organisations <p>Better-equipped local organisations capable of supporting citizens; Stronger engagement by the CNDH Consortium in Nampula and Cabo Delgado Provinces.</p>
Participation and dialogue <p>Greater participation by women, young people and other frequently excluded groups; Stronger dialogue among communities, public authorities, businesses and civil society;</p>	Priorities and recommendations <p>Identification of the main challenges affecting the four districts; Development of recommendations to strengthen human rights protection and community participation;</p>



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